

DISTRIBUTION FORMULA FOR NON-ADMINISTRATIVE EXECUTIVE COMMITTEE MEMBERS

Regions	Non-Denominational Employees		Denominational Employees				Total
	Laypersons (16)		Ministers (4)		Educators (1)		
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Asian/Pacific	1	1				1	3
Greater L.A.	1	2		1			4
Hispanic	2	4	1				7
L.A. Metro	2	1	1				4
West	1	1	1				3
TOTALS	7	9	3	1		1	21