

ALLOCATION OF MEMBERS TO SERVE ON THE EXECUTIVE COMMITTEE

BYLAWS REQUIREMENT

5.2. **Composition.** The executive committee shall be composed of thirty-one (31) members and shall proportionately reflect the ethnic composition of this Conference and provide for representation of the regions within this Conference. It shall include the president, the executive secretary, the treasurer, the executive vice president, the vice president for education and the region directors. The balance shall be divided among five (5) denominational employees (one (1) from each region) and sixteen (16) lay persons who are not employed by the denomination. For purposes of this section, not more than one (1) nonemployee spouse of a denominational employee may serve on the executive committee, and in the event of such a selection, that person may be designated either in the category of a denominational employee or a layperson. The overall composition of the lay membership shall be gender inclusive.

NOTE: The non-administrative members designated to serve on the Executive Committee are allocated on the following basis:

Regions	MEMBERSHIP (as of 12/31/2023)	% of MEMB	% of 21	# in ExCom
Asian/Pacific	6,130	16.10	3.38	3
Greater L.A.	6,460	16.97	3.56	4
Hispanic	12,045	31.64	6.64	7
L.A. Metro	8,157	21.42	4.49	4
West	5,281	13.87	2.91	3
TOTALS	38,073	100.00%	21.00	21

RECOMMENDED FACTORS FOR CONSIDERATION

Denominational Employees: Educators, Ministers (Consider at least one female per group)

Lay Persons: Consider active and participatory church members

Reelect one eligible Executive Committee member per region

Age Level: Consider young adults (ages 24-40): one per region

Gender: Consider at least two female members per region