

## ALLOCATION OF MEMBERS TO SERVE ON THE NOMINATING COMMITTEE

**3.2.1**      ***Composition.*** The nominating committee shall consist of twenty-one (21) members, including the president of the Pacific Union Conference or his/her appointee, who shall chair this committee. The membership of this committee shall, as nearly as possible, proportionately represent the membership of this Conference, properly recognizing gender, ethnic and geographical backgrounds. No more than five (5) members of the preceding nominating committee may serve on this committee. Incumbent officers, region directors, departmental directors, associate directors and assistant directors shall not be members of this committee. No more than five (5) members of the nominating committee may serve on the executive committee; conversely, no more than five (5) non-administrative members of the executive committee may serve on the nominating committee. At the pre-session, representatives from each region shall make an initial proportionate allocation of the nominating committee members from such region. Regions shall coordinate their final allocations with the entire pre-session committee, with the entire pre-session committee making a final determination of the composition and membership of the nominating committee.

Regions	MEMBERSHIP (as of 12/31/2023)	% of MEMB	% of 20	#NC
Asian/Pacific	6,130	16.10	3.22	3
Greater L.A.	6,460	16.97	3.39	4
Hispanic	12,045	31.64	6.32	6
L.A. Metro	8,157	21.42	4.28	4
West	5,281	13.87	2.77	3
<b>TOTALS</b>	<b>38,073</b>	<b>100.00%</b>	<b>20.00</b>	<b>20</b>

### OTHER FACTORS FOR CONSIDERATION

**Denominational Employees:** Educators, Ministers, Office Support Staff

**Lay Persons:** Active Church Members

- Gender
- Age level